



Student Orientation Acknowledgment

Student name: _____

Please initial each line item you have reviewed.

Initial	Role of the Student at WinnMed
Initial	Mission, Vision and Values
Initial	Name Badge
Initial	Tobacco Free Campus
Initial	Parking
Initial	Timeliness / Attendance
Initial	Background Screening
Initial	Conduct and Behavior, Alcohol and Drugs
Initial	Phones and Mobile Devices
Initial	Appearance standards
Initial	Customer Service / Courtesy
Initial	Communication
Initial	Diversity and Inclusion and Language Services
Initial	General Safety, including Preventing Falls, Abuse Reporting, and Incident Reports
Initial	Fire Safety
Initial	Safety Codes
Initial	Infection Control, Hand Hygiene and Hand washing Procedures
Initial	Blood Borne Pathogens and Standard Precautions
Initial	Immunizations requirements
Initial	Confidentiality, Privacy, and HIPAA
Initial	Completed Student Information Form & Immunizations attached
Initial	Completed Confidentiality form attached (with parent / guardian signature if under 18)
Initial	I understand that this orientation packet is valid for the current school year (July 1 – June 30). If I have another assignment here again after June 30, I will repeat this orientation and provide new paperwork to WinnMed.

****What was the image of at the end of the orientation that you were asked to remember? _____**

By signing this document, I agree that I have reviewed and understand the expectations, policies and procedures included in the student orientation on the above topics. I agree to provide a copy of my photo ID to WinnMed (school ID, driver's license, or other legal photo ID).

Student Signature

Date

STUDENT INFORMATION SHEET

Today's Date: _____ Date of Birth (required): _____

Student First, Middle, Last Name: _____

DEPARTMENT YOUR EXPERIENCE WILL BE IN: _____

DATES OF EXPERIENCE (if shadowing, list dates NOT available): _____

Email Address: _____ Cell Phone Number: _____

Current Address: _____ City: _____ State: _____ Zip: _____

Permanent Address: _____ City: _____ State: _____ Zip: _____

Emergency Contact: _____ Relationship: _____ Phone# _____

School Affiliation (if applicable): _____

IMMUNIZATIONS: Staff, patients and guests is important to us.

Please provide official proof of record for the following immunizations or titers with this packet:

_____ TDAP

_____ Varicella (or year had disease)

_____ Hepatitis B series

_____ MMR series

_____ Current year Influenza (for experiences from October 1 – March 31 -vaccine waiver not allowed)

_____ Baseline Two step TB within 5 years (not required for observation only students)

_____ Covid vaccine (Religious or medical exemptions must be documented by your school or program. Independent students will need to submit a request for Covid vaccine waiver to WinnMed.)

OTHER REQUIREMENTS:

_____ BLS certification (for patient care)

_____ Copy of Background check (if applicable)

VERIFICATION (office use only)	
	Photo ID Verification (DL/ School ID)
Other WinnMed notes: _____ IT login _____ FOB _____ School contract verified (if applicable)	

Confidentiality Agreement

Competency Statement

All WinnMed personnel including employees, volunteers, students, contracted services and medical staff will demonstrate an understanding and commitment to the protection of patient privacy and the confidentiality and security of health information.

Performance Criteria

I understand that the right of confidentiality applies to all patients and that all patient information is confidential (not just diagnosis and treatment)

I understand that not all WinnMed employees are permitted access to patient records.

I understand that persons who access patient information and other confidential data must have a legitimate reason (i.e. patient care or administrative audit) to know the information as it relates to their job function.

I understand that elevators and other public areas are inappropriate places to discuss patient information and other confidential data even if a patient's name is not used. Such conversations may raise doubts among patients and visitors about our respect for their privacy.

I am aware of the precautions and mechanisms used in my home department to safeguard confidential information including computer access, workstations and discussion. I will log off any computer or terminal prior to leaving it unattended.

I understand that I am obligated to report security and privacy violations immediately to my supervisor or the compliance officer and when possible I will stop the security/privacy violation.

I understand that my obligation under this competency continues after the termination of my employment.

I understand that patients have a right to know how their health information is used and that patients must authorize the disclosure of their information except when the disclosure is required by law.

I understand that patients have the right to restrict disclosure of their health information.

I understand that patients have a right to recommend amendments and or request correction to their medical records.

I understand that patients must specifically authorize the disclosure of information related to substance abuse, mental health, and HIV/AIDS.

I will forward requests for health information to Health Information Management for appropriate processing, including facsimile requests, walk-in, telephone, etc.

I will direct all medical record subpoena/court order requests to the Director of Health Information Management.

I understand that all students and volunteers who have access to any information about patients will receive written orientation instructions regarding confidentiality and patient privacy prior to accessing such information.

I understand that WinnMed considers intentional and unintentional breaches of patient information a very serious matter. Violations to security and privacy policies will result in appropriate disciplinary actions up to and including termination.

I understand that by signing this document that I am agreeing to comply with the above terms.

I confirm acknowledgement and receipt of the WinnMed policies and training related to the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

I confirm that I am expected to understand and follow policies and procedures related to HIPAA completely. If concerns or questions arise, I may contact the privacy officer, the security officer, the compliance officer, my supervisor, or Human Resources without fear of retaliation.

Print Student Name

Student Signature

Date

Print Witness Name

Witness Signature

Date

(This form will be witnessed by
WinnMed employee)