

WinnMed Board of Trustees Minutes

Wednesday, January 7, 2026

Conf. Rm B2/B3

3:00 – 5:00 p.m.

Minutes

<u>Topic</u>	<u>Presenters</u>	<u>Purpose</u>
Call to Order	C. Goltz	
Clark Goltz, Chairperson, called the meeting to order at 3:00 p.m.		
Provider Introduction	D. Rooney	Information
Dave introduced Catherine (Katie) Greving, our newest mental health counselor covering Luther College. Katie provided background on her prior work experience. Katie expressed enthusiasm about returning to a team environment and serving students at the Luther campus.		
Moment for Mission	S. Slessor	Information
Laurie Bulman received the Employer Support of the Guard and Reserve Patriot Award, presented to her by the Department of Defense. Laurie was nominated by Zeb Lollar who recently returned from deployment. Zeb expressed his gratitude for Laurie’s support during pre-deployment, deployment and upon his return.		
Consent Agenda	C. Goltz	Approval
Action: Motion made by Bekah Krueger, seconded by Jan Heikes, to approve Board Minutes, Committee Minutes, Medical Executive Committee Minutes, Compliance Committee Minutes, and Policy Approvals. All other voting, aye. Motion carried.		
Department Presentation – Marketing	M. Marx	Information
Mary, alongside her team, presented a comprehensive overview of the Marketing department's structure, responsibilities, 2025 highlights, and new initiatives. Tasha focuses primarily on digital strategy and research, while Meghan specializes in graphic design and photography, with each member contributing to various aspects of marketing and communications.		
Credentialing	Dr. L. Tope	Approval
Action: Motion made by Karen McLean, seconded by Jan Heikes, to appoint, grant membership and privileges as listed in the Medical Staff Report. All voting, aye. Motion carried.		
Chief Medical Officer Transition	C. Goltz	Approval
In evolution from the changes that occurred in 2024 related to our management services agreement with Mayo Clinic Health Systems, a motion was brought forth proposing the transition of the Chief Medical Officer role from Mayo Clinic Health System to direct WinnMed employment. The Board and current leadership aligned on the importance of preserving the established dyad structure with administrative leadership as part of this transition. Action: Motion made by Mark Jensen, seconded by Bekah Krueger, to hire a WinnMed employed CMO that will directly report to the Board of Trustees and make a final offer of this position to Dr. Thomas Marquardt. All voting, aye. Motion carried.		
ACO Compliance Education	S. Slessor	Information
Steve provided an educational update on the organization's participation in a Medicare Shared Savings Program. Annual training materials were provided to the Trustees.		
Financial Updates	B. Stevens	Information
November revenue exceeded the prior year by \$1.5 million but fell short of budget due to lower inpatient and skilled nursing volumes, with surgeries also underperforming against projections. Expenses were controlled and under budget, with capital spending deferred where possible. The organization is awaiting approval of the Medicaid Directed Payment Program, which would add \$1		

million to the bottom line, as well as the Federal appropriations grant (\$750,000) and employee retention credit which was recently approved. December is expected to be closer to budget due to a spike in inpatient and ER volumes related to flu season, with pharmacy and surgery volumes also increasing. The Finance Committee reviewed contingency plans for potential longer term financial challenges and highlighted the importance of ongoing cash forecasting and prudent capital management.

Administrative Reports	Leadership Team	Information
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Chief Administrative Officer

Steve Slessor:

- Rural Health Transformation Grants have been submitted. Special thanks to Paul Berlund and Lilly Jensen, from Northeast Iowa RC&D. Applications submitted to support a new CT scanner and physician recruitment.
- Ben Krouse-Gagne was hired to fill our Foundation Director position.

Chief Medical Officer:

Dr. Thomas Marquardt:

- A psychiatrist interview is scheduled for mid-January.
- A couple in residency (emergency medicine and family practice) have expressed interest in potentially joining the organization.

Chief Nursing Officer

Kathy Moritz

- Successful launch of pain services led by Ben Levinson. This service line is growing quickly.
- The robotic surgery program continues to grow, with all three surgeons trained and new complex procedures being performed, including cases that were previously not possible at the facility. To date, we have completed 31 robotic cases.

Chief Operating Officer

Dave Rooney:

- Radiology staffing has improved significantly, with a promising candidate for the day shift opening, which would leave only one third-shift technologist position open. A pulse survey conducted by Tasha, indicated substantial gains in staff optimism and appreciation, attributed to leadership changes and departmental improvements over the past year.
- Dave highlighted the effectiveness of longstanding recruitment efforts, including responses to University of Iowa surveys and the influence of marketing campaigns

Director of Human Resources

Laurie Bulman

- Great team effort across multiple departments to continue to drive recruitment.
- We are currently experiencing a high level of student activity throughout the organization.

Executive Session	K. McLean	Approval
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At 4:14 p.m., Board members went into Closed Session pursuant to Iowa code 21.5 (I) To discuss patient care quality and process improvement initiatives in a meeting of a public hospital.

Motion: Made by Karen McLean, seconded by Mark Jensen to enter a Closed Session. Roll Call Vote: Jensen, aye; Krueger, aye; Rhodes, aye; McLean, aye; Clark, aye; Heikes, aye. Motion carried.

Return to Regular Session	C. Goltz	Approval
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At 4:18 p.m. Board members returned to the regular session.

Adjournment	C. Goltz	Approval
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Action: Motion made by Karen McLean, seconded by Jan Heikes to adjourn the meeting. All voting, aye. Motion carried.

Members || 0 = Absent, X = Present

Clark Goltz, Chairman	X	Jan Heikes, Board member	X	Thomas Marquardt, DPM, Chief Medical Officer (virtual)	X	Laurie Bulman, Director of Human Resources	X
Karen McLean, Vice-Chair	X	Mark Jensen, Board member	X	Kathy Moritz, Chief Nursing Officer	X	Laurie Tope, MD President, Medical Staff	X
Justin Gullekson, Secretary- Treasurer	0	Bekah Krueger, Board member	X	Ben Stevens, Chief Financial Officer	X	BreAnna Sovereign, Executive Assistant	X
Britt Rhodes, Board member (Virtual)	X	Steve Slessor, Chief Administrative Officer	X	Dave Rooney, Chief Operating Officer	X		

Guests: Alex Rosenow (Decorah News), Seth Boyes (Decorah Leader), Catherine Greving, Dr. D’Netto, Mary Marx, Tasha Sibley, and Meghan Molumby

Recording: BreAnna Sovereign, Executive Assistant

Justin Gullekson, Secretary