WinnMed Board Meeting Minutes
August 5, 2026 at 3:00 P.M.
Conference Room B2/3

Agenda Topic	Presenter	Purpose
Call to Order	C. Goltz	
Clark Goltz called the meeting to order at 2:58 p.m.		
Provider Introduction	Dr. T. Marquardt	Information
Dr. Marquardt introduced Dr. Killian, a psychiatrist and internal medicine physician, who recently joined the team.		
Moment for Mission	D. Rooney	Information
Dr. Marquardt shared a patient story expressing gratitude and appreciation for Dr. Samec.		
Consent Agenda (Action)	C. Goltz	Approval
Action: Motion made by Bekah Krueger, seconded by Jan Heikes, to approve Board Minutes, Medical Executive Committee Minutes, Compliance Committee Minutes, Corporate Compliance Subpoena & Appendices A-F, Legal Testimony & Professional Appearance Fee Schedule & Appendix A, Code of Conduct, Emergency Operations Plan and Policy Approvals. All other voting, aye. Motion carried.		
Department Presentation • **Med Surg**	B. Rustad	Information
Bev highlighted recent staff movements, including nurses transferring to other departments and the successful implementation of an LPN hiring program, which has improved retention by allowing nursing students to transition from PCT to LPN and eventually RN roles. The unit experienced several former staff members returning after working elsewhere, indicating a positive work environment and successful retention strategies. A new quality improvement project was initiated to address low inter-unit communication scores from a recent safety survey, with plans to collaborate with other department managers to improve cross-unit relations.		
Board Education • **Bravo pH Test**	A. Peterson & Dr. E. Brink	Information
Alex and Dr. Brink presented the Bravo pH test technology and its benefits for diagnosing GERD. The Bravo pH test involves placing a capsule in the esophagus to monitor pH levels over several days, providing more accurate and comfortable diagnostics for reflux compared to traditional nasal catheters. The capital expense for the technology is approximately $20,000, with a quick break-even point projected, and the procedure is expected to improve patient compliance, diagnostic yield, and satisfaction.		
Capital Request • **IT Cellular Boosters (Action)**	D. Rooney	Approval
Expansion of the facility and a recent cellular provider merger exacerbated existing cell signal issues, impacting communication for staff and physicians, including missed calls from critical areas. The IT department recommended an Ancom Cellular Distributed Antenna System, with cost savings achieved by having internal staff run cables and the vendor handling connections. **Action:** Motion made by Britt Rhodes, seconded by Mark Jensen, to approve the capital request for $189,097 to purchase the IT Cellular Boosters. All voting, aye. Motion carried.		
Medical Staff Services	Dr. L. Tope	Approval
Dr. Tope shared that Dr. Wientzen had requested to step down from his position on the MEC, resulting in the transition of officers. The MEC appointed Dr. Ian Stock to the MEC and transitioned Dr. D'Netto to Vice President, previously held by Dr. Wientzen. Dr. Tope reviewed credentialing requests. It was noted that colposcopies will be removed from Dr. Slattery's privileging request per to her request. **Action:** Motion made by Jan Heikes, seconded by Britt Rhodes, to appoint and grant membership and privileges as discussed with the changes to Dr. Slattery's privileging form. All voting, aye. Motion carried.		

Foundation Update	B. Rhodes	Information

Keith Christensen from the Community Foundation educated the Foundation Board on endowments and gifts through estate plans. The Foundation reviewed and approved Foundation fund descriptions based on how the accounts may be used. The Foundation Board approved transferring $415,000 from the Hospice and Ossian Clinic accounts into the WinnMed Foundation quasi endowment at the Communication Foundation. This allows the dollars to earn stronger long-term returns. The Foundation will use 4% annually for their designated purposes.

Financial Update	B. Stevens	Information

Gross charges for June were above budget by nearly $2 million, and the fiscal year ended $1.1 million over the $240 million gross charge budget, with surgical volume as a key contributor. The finance and accounting teams are preparing for the upcoming fiscal audit scheduled for the week of the 17th.

Administrative Reports	Leadership Team	Information

Chief Administrative Officer
Steve Slessor:

- Preparing to submit a joint letter of intent with four other regional health services for a maternity hub and spoke grant, while monitoring other grant opportunities for alignment with organizational goals.

Chief Medical Officer:
Dr. Thomas Marquardt:

- The organization welcomed 18 new employees recently, with several being returning staff, reflecting positive momentum in recruitment and retention.

Chief Nursing Officer
Kathy Moritz

- Nutrition Services have filled their open cook positions.
- The nutrition services team is collaborating with the clinic to implement a pop-up alert for dietitians when a non-diabetic patient is prescribed a GLP-1, enabling proactive nutrition counseling outreach

Chief Operating Officer
Dave Rooney:

- Our Trainers have been available to provided support to over 1,100 camp participants at Luther College in the last three weeks.
- Dr. Storts and Dr. Slattery will start at the end of the month.
- Jessie Hovden attended a physician recruitment fair at the University of Iowa, overall, a very positive experience.

Director of Human Resources
Laurie Bulman

- Monthly and annual turnover data is reviewed to assess workforce stability, identify risk periods, and inform retention strategies.

Adjournment	C. Goltz	Approval

Action: Motion made by Bekah Krueger, seconded by Britt Rhodes, to adjourn the meeting. All voting, aye. Motion carried.

Members || O = Absent, X = Present

Clark Goltz, Chairman	X	Jan Heikes, Board member	X	Thomas Marquardt, DPM, Chief Medical Officer	X	Laurie Bulman, Director of Human Resources	X

Karen McLean, Vice-Chair	O	Mark Jensen, Board member	X	Kathy Moritz, Chief Nursing Officer	X	Laurie Tope, MD President, Medical Staff	X
Justin Gullekson, Secretary-Treasurer	O	Bekah Krueger, Board member	X	Ben Stevens, Chief Financial Officer	X	BreAnna Sovereign, Executive Assistant	X
Britt Rhodes, Board member	X	Steve Slessor, Chief Administrative Officer	X	Dave Rooney, Chief Operating Officer	X		

Guests: Alex Rosenow (Decorah News), Carmen Krivachek, Bev Rustad, Alex Peterson (Administrative Intern), Dr. Brink, and Dr. Kilian

________________________________ Recording: BreAnna Sovereign, Executive Assistant

Justin Gullekson, Secretary